Sample Non-Discrimination Clause for Hiring

Schools have asked for a nondiscrimination clause that can be used in the hiring process with advertising or on the application. The following is some sample wording that can be used:

Employment at _________________ Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. ________________ Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with ______________ Christian School’s mission statement, and they must be willing to conduct their lives in conformity with the school’s statement of faith and the school’s declaration and agreement to ethical and moral integrity.

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