

COGAT in the Classroom

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What to Do as a Gifted Director/Coordinator





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- Texas Association of Gifted and Talented Secretary
- Co-author of A Coordinator's Guidebook for Implementing Evidence-based Practices in Gifted Education: Professional Learning Modules
- 33 years in education (K-12)







## Gifted Coordinator Toolkit

#### List of modules

- 1. Job-Embedded Professional Learning / Development (JPED)
- 2. Language Matters
- 3. Leveraging Conversations
- 4. District Gifted Identification and Service Model Decision-Making
- 5. Universal Screening and Norming Practices
- 6. Multiple Pathways and Differentiated Services
- 7. The Power of GT in the PLC
- 8. Clustering and Flexible Grouping
- 9. Student Goal-Setting and Personalized Plans
- 10. CogAT + Achievement Data = Growth
- 11. GT in MTSS
- 12. GT and Emerging Bilingual
- 13. Acceleration







- Align instructional needs with services
- Demonstrate growth as an outcome of services
- Honor the rights of each student to learn and grow to become successful and fulfilled individuals
  - (Differentiate instruction to meet every gifted learner's needs.)

#### • 3 Best Practices:

- Directly align identification and services that support a continuum of services
- Shift intervention strategies from deficit thinking to strength thinking
- Focus on growth instead of bright-line achievement goals



- Fidelity of the PLC process
- Increased engagement and growth for all students, especially those who are gifted and/or high achieving/low growth
- Collaboration between classroom teachers and GT teachers for improved instructional strategies for advanced learners

#### 3 Best Practices:

- Reframe your PLC time in this order of questions: 1, 2, 4, 3
- PLC question 4 is a non-negotiable and Include the GT teacher in the PLC process
- Use pre-assessment and formative data to ensure all students receive instruction at their current point of need



- Teachers more easily can meet students' instructional needs
- Gifted students receive differentiation
- All students are strategically placed for maximum growth opportunity

#### 3 Best Practices:

- Use a cluster model to intentionally place all students, not just GT students, enabling teachers to more easily differentiate instruction
- Build master schedules to allow for flexible grouping including cross-class and cross-grade as well as embedded acceleration opportunities
- Provide ongoing teacher training on differentiation and flexible grouping strategies and expectations including addressing challenges as they arise



- Improved equitable gifted identification of CLED (culturally, linguistically, economically diverse) students
- Increased achievement for CLED students through strengths-based instructional strategies

#### 3 Best Practices:

- Partner with district colleagues who are working with the multilingual learners
- Provide joint professional learning opportunities so the teachers closest to the students become "talent scouts" to support gifted referrals
- Use sheltered instruction, as defined by Stephen Krashen as an approach using second languageacquisition strategies with content instruction, paired with Depth and Complexity



# Coming in September 2023!

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